



CARROT RIVER MINOR HOCKEY ASSOCIATION

PO Box 1 1 13

CARROT RIVER, SK S0E 0L0

BYLAW AMENDMENT REQUEST – 23-08

Addition, Deletion or Amendment to:

Bylaw/Regulation Number _____

Policy & Procedure __Code of Behaviour__ Page __6__

Date Submitted: __March 16, 2023_____

Submitted by: __CRMHB _____

Current Wording:

Code of Behaviour (Board Member) – Not currently present

Proposed Wording:

Board of Directors Code of Conduct:

All CRMHA Board of Directors (BOD) members, have a responsibility to effectively discharge the duties of their position with honesty, integrity and in the interests of the association.

In doing so, members are expected to comply with, support and promote the guiding principles set out within this Code. The guiding principles are consistent with CRMHA's mission, values, and by-laws. It is expected that all CRMHA BOD members support and promote the following principles by leadership and example.

Board of Directors members respect diversity of opinion, ideas and debate. This is demonstrated by; recognizing the equal right of all public and CRMHA members to be heard and respected. Recognizing, promoting, valuing and encouraging awareness of the diverse expertise, experience and knowledge that exists among BOD members and the benefit of such to constructive debate, the democratic process and effective decision making. Promoting collaborative behaviour characterized by mutual respect and



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efficient use of time. Avoiding personal or group criticism of fellow members both at and away from meetings.

BOD members do not place themselves under any obligation to outside individuals or organizations that might influence them in the performance of their official duties with CRMHA. BOD members shall represent CRMHA publicly in a respectful manner. This is demonstrated by making decisions in the CRMHA's best interest, maintaining boundaries and avoiding personal and competing professional interests.

BOD members are as open as possible about all the decisions and actions that they take. Identifying, disclosing and acting appropriately on conflicts of interest. Being transparent in providing all reasons and supporting rationale for decisions made by the BOD. BOD members will hold themselves and each other accountable for meeting the behaviours of this code of Ethical Conduct.

It is the responsibility of each and every BOD member to hold themselves accountable for behaving in accordance with this Code of Ethical Conduct. In addition, members have a responsibility to hold each other accountable for behaving in accordance with the Code. If a BOD member has concerns that the behaviour of another member did not reflect the Code of Ethical Conduct, the member is expected to; Discuss their concern with the BOD member whose conduct was perceived to be inappropriate; If the member does not recognize the problem and takes appropriate action or the behaviour continues, discuss the concern with the President. If the inappropriate behaviour is confirmed and continues after a meeting with the President, the issue shall be brought before the full Board of Directors. Following proper presentation and discussion of the issue, the BOD shall vote, in accordance with existing voting rules, on suspension / dismissal from the Board of Directors of the member whose behaviour is being addressed.

Rational:

All board members must follow and be held accountable to a code of conduct.