Constitution of the Carrot River Minor Hockey Association

(Revised April 2024)

BYLAWS

Article #1 the organization shall be named the Carrot River Minor Hockey Association hereinafter known as CRMHA.

Article #2 the organization shall be the governing body of Minor Hockey in Carrot River and shall govern within the framework of the Saskatchewan Hockey Association.

Article #3 the organization shall include but not limited to the following objectives:

a) To administer the operation of minor hockey in Carrot River for residents of Carrot River and the RM of Moose Range #486
b) To foster and promote minor hockey in Carrot River, to assist in the promotion of minor hockey and to promote, supervise and administer all competitions for minor hockey within the jurisdiction of the CRMHA.
c) To encourage all participants of the CRMHA activities to have fun, be responsible, to strive for excellence and achieve their full potential.

1.4 Regulations:

Membership in this Association shall be available to any individual upon compliance with this Constitution, the bylaws and regulations of the CRMHA and HOCKEY SASK. The CRMHA reserves the right to deny membership to any individual who is not a resident of the Town of Carrot River or the RM of Moose Range #486.

1.5 Governing Body:

The governing body of this Association shall include: an Executive consisting of the immediate Past President, President, Vice President, Secretary, Treasurer, Registrar and a minimum of four Directors. Other personnel may be appointed at the discretion of the Executive and may serve on the Executive. The Executive may appoint sub committees responsible for specific tasks such as an equipment committee. The Executive shall oversee and facilitate the viability of the Association.

1.6 Officers:

The Past President shall automatically assume a position on the Executive and shall acquaint and assist the President with their duties for the period of one year.

The President shall be an elected member of this Association. When possible the President shall have previously served as the Vice President in the Association. Having has their election to President confirmed at the Annual General Meeting; the President shall be the head of the

Executive, guide all Policy and chair all meetings. The President may investigate legislation pertaining to the Association and be an ex-officio member of all committees.

The Vice President shall be an elected member of this Association. Having had their election to Vice President confirmed at the AGM, the Vice President shall become familiar with all policies of the Association so that they may assume the duties of the President in their absence.

The Secretary shall be an elected member of this Association. Having had their election to Secretary confirmed at the AGM, the Secretary shall maintain minutes of all meetings and carry out the necessary correspondence for the CRMHA.

The Treasurer shall be an elected member of this Association. Having had their election to Treasurer confirmed at the AGM, the Treasurer shall be responsible for receiving and distributing all monies under the jurisdiction of the CRMHA. The Treasurer shall keep appropriate accounting records and prepare financial reports as requested by the Executive, including an Annual Statement to be presented at the AGM.

The Registrar shall be an elected member of this Association. Having had their election to Treasurer confirmed at the AGM, the Registrar shall be responsible for receiving the player registrations and coaching applications. The Registrar is responsible for registering and insuring individuals with HOCKEY SASK by the end of September each year. The Registrar is responsible for sending all required documentation to the NEMHL as required and requested. The Registrar will be responsible for managing the Logger Hockey email and ensuring all Board members are sent applicable correspondence. The Registrar will notify the Board when any complaints are filed to be addressed immediately and provide the necessary documentation to support such complaint to the Board.

The Referee-in-Chief is a non-Executive, elected member of the Association. Having had their election to RIC confirmed at the AGM, they are responsible for overseeing all Officials, scheduling of Officials for home games, Concerns or Complaints. The RIC may refer to the Code of Conduct policies as adopted by CRMHA. The RIC must have a valid Senior Officials Qualification to hold this position. CRMHA will reimburse the RIC any fees required to be properly qualified. The RIC will also receive an Honorarium in the amount of $500 to be received at the AGM for the year of service; honorariums will be reviewed yearly at the AGM.

Directors shall be elected members of the Association. Having had their election to the Board of the CRMHA confirmed at the AGM, the Directors will serve the CRMHA in a variety of roles and capacities and will assist when called upon by other members of the CRMHA Board.

1.7 Committee:

The Equipment Committee shall be appointed by the Board of the CRMHA. The Equipment Committee shall ensure the following:

- U7, U9 and U11 age divisions have access to safe goaltender equipment
- Game jerseys are issued at the start of the season and returned at the end of the season
- Assess game jersey condition and make recommendation on replacement purchases
- Assess training equipment and make recommendations on replacement or new equipment
- Provide updates prior to each board meeting and at the AGM summarizing activities completed and planned by the equipment committee

The CRMHA will reimburse, upon request, the Equipment Committee members for out-of-pocket expenses incurred in discharge of their duties and service to the members of the Association.

1.8 Meetings:

CRMHA shall hold an AGM each year after the conclusion of the current season and by no later than April 15th of the current season.

CRMHA board meetings during the season will occur on a set schedule on the second Monday of the following months: August, September, November, January, and March.

Emergency meetings to deal with urgent matters can be called outside of the set schedule by the Executive or President. The President shall communicate the time and place of all meetings.

Five members of the Board shall constitute a quorum at any Board Meeting. All members in attendance will vote on matters that require a vote to take place. Members that have a conflict of interest with regards to a matter must declare the conflict of interest and abstain from voting on the resolution. Conflict of interest examples would include but are not limited to having a child on the team, being a parent of the child, being the coach of the teams impacted by a decision.

1.9 Signing Authority

Signing Officers shall be the President or another Board Member and the Treasurer.

1.10 Amendments

1.10.1 Amendments to Bylaws

The Bylaws of the CRMHA shall not be altered except at an Annual General Meeting. Notification of the meeting will be provided 3 weeks in advance of the meeting date.

Proposed alterations are to be sent to loggerhockey@gmail.com in writing using the provided amendment form on the CRMHA website no later than 2 weeks prior to the Annual General Meeting. The President shall notify all those entitled to vote at such Annual General Meeting of all proposed changes.

An amendment to the Bylaws shall be made only at the Annual General Meeting by a majority of the members voting who are in attendance.

1.10.2 Amendments to Rule, Regulations, Polices and Procedure:

The CRMHA membership, or the CRMHA Board of Directors, may call for a meeting to change any or all the CRMHA rules, regulations polices or procedures at any general meeting or special meeting called by the President for this purpose.

All motions must be provided to the President, in writing, 30 days in advance of the vote and the vote is to be communicated to the Board of Directors by the President at least 15 days prior to the vote occurring.

All motions for changes must attain a majority vote.

2 RULES AND REGULATIONS

2.1 Registration / Roster:

a) Prior to becoming a member of any CRMHA team, each player must complete a registration form and submit it to CRMHA for review. The registration form must be signed by a parent or guardian and the respective registration fees must accompany the registration form.
b) Players shall play on one team only unless consent is received from the CRMHA permitting a player to play regularly with more than one team. This does not restrict a player from playing with a higher category team subject to HOCKEY SASK regulations or League rulings. Any player releases are authorized solely by the decision of the CRMHA Board and will follow prior unanimous approval of the parents or guardians and the coaches of both divisions concerned.
c) Player Release- Releases will be granted by the CRMHA board if a player is trying out to play a higher level or if a player no longer resides within the boundaries of CRMHA (according to HOCKEY SASK rules)
d) Releases to play at the same level will be looked at on a case by case basis and are subject to a majority vote by the CRMHA board.
e) Team rosters shall be determined by coaches in consultation with other team officials. Teams shall be selected so that an equal competitive level can be maintained and so that every player is granted similar playing time opportunities. Players who indicate a desire to play outside their category shall make their intention immediately known to the Board. If

required the Board will convene a meeting of the coaches and player's parents to determine the placement of the player for the season.

2.2 Attendance & Communication Policy

CRMHA is committed to fostering a culture of dedication, discipline, and teamwork among its players. Regular attendance at practices is essential for individual skill development as well as team development and the success of our hockey program. It is important to acknowledge that coaches invest substantial time in planning and strategizing for both games, practices and team events. A player's absence and/or lack of communication of attendance can disrupt the planned routines, strategies, overall team dynamics, and set a poor example for other teammates. The collaborative effort of the coaching staff relies on the active participation of every team member.

CRMHA has developed an Attendance & Communication Policy to maintain a high level of commitment from all players, recognizing the significant time and effort invested by coaches in preparing for games and practices.

Player Communication- TeamLinkt

- Parents or players will update the child's availability through TeamLinkt.
- Coaches and/or managers are encouraged to track attendance at all games, practices, team events and off-ice conditioning sessions,
- Players who consistently fail to update TeamLinkt and/or contact the coach regarding attendance for games or practices within 24hrs before game/practice will be subject to discipline.
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Defining Absences

Excused: Sickness, injury, family emergencies, mandatory school events, pre-planned vacations, and religious holidays are examples of excused.

Unexcused: oversleeping, forgetting to communicate, or other non-critical events are typically unexcused.

Limitations: The Head Coach MAY choose from the following limitations, based on the severity of the attendance issue:

First Offence

- Written/Verbal warning: The head coach will issue a written/verbal warning to the player/guardian.
- Sitting a Shift: The player may be required to sit out a shift during each period of the game.
- Sitting a Period: The player may be required to sit out an entire period during the game. A player must be on the bench to fulfill the punishment given.

Second Offence

- Sitting a Shift: The player may be required to sit out a shift during each period of the game.
- Sitting a Period: The player may be required to sit out an entire period during the game. A player must be on the bench to fulfill the punishment given.

- Sitting an Entire Game: In more severe cases or multiple unexcused absences the player may be required to sit out the entire game.
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Notification: It is the obligation of the Head Coach to notify the families of the affected player and the team parent representative 24 hours before the start of the game in which limitations will be imposed. This notification will include the nature of the limitation and the reasons behind it.
By adhering to this policy, CRMHA aims to instill a sense of responsibility and commitment among its players, recognizing the valuable time coaches invest in preparing for team activities.

3 POLICY AND PROCEDURE

3.1 Affiliated Players Policy:

Player Affiliation - AP'ing is a way to help out a team when they are short in numbers.

i) The CRMHA AP form must be completed and submitted to the Registrar prior to any AP's being used
ii) The AP'ing coach must have signed approval from the AP's parents as well as their regular Coach
iii) Tournaments and Provincials are exceptions as CRMHA does not influence rosters in these situations
iv) Players AP'd are to be played evenly throughout the season where they have demonstrated ability to play at the required level.
v) Under **NO** circumstance does the AP team take priority over their regular team which includes attending their own regular practices over AP opportunities. The Coach of the regular team may grant permission to the player to miss practice for an AP game.
vi) Under **NO** circumstance can an AP player be used as a substitution
vii) Each team may complete their roster to a maximum number of players as follows:
    a. U7, U9, U11 – 13 players plus the goaltenders
    b. U13, U15, U18 – 15 players plus the goaltenders
viii) It is the expectation that AP players attend practices so the AP Coach can assess their skill, development and when they are ready to play games. AP's may practice the entire season without playing games based on their abilities.
ix) It is the expectation that Coaches AP players currently or previously registered within CRMHA.
x) AP players can play a maximum of 10 league games during the season which includes both regular season and playoff games. However, if the AP players regular team season has ended, they can continue to AP for an unlimited number of games with the AP team. The game limit does not apply to tournament or Provincial game play.

3.2 Tournament & Provincial Teams:

The CRMHA encourages hosting of local tournaments and participation in Hockey Saskatchewan Provincial play.

Participation in both tournament and provincial play is optional and players will not be penalized for choosing not to participate.

CRMHA is not involved in player or AP selection and use for Provincial play.

CRMHA is not involved in player or AP selection for carded tournament teams.

CRMHA will pay for one day of tournament ice-time for tournaments organized and hosted by a registered team within the CRMHA for each age division.

CRMHA will pay for ice time related to practice and provincial game play for Provincial teams that are registered out of Carrot River. On request to the CRMHA, consideration will be given to paying for ice time for Provincial teams that are registered outside of Carrot River but contain a minimum of five players from CRMH.

3.3 Signage Policy

Teams who are provided Championship Title Banners from the NEMHL and HOCKEY SASK will automatically be approved by CRMHA and displayed in accordance with the Rec Board Policy in a timely manner. Championship teams will also be provided an accompanying standardized banner provided by CRMHA which will display players' names and numbers as well as coaching members. It is the expectation that any, and all, signage, banners, memorabilia be submitted to CRMHA prior to ordering or displaying in the arena for approval by the Board. The CRMHA will follow the policy of the Rec Board for displaying items accordingly. Any team that receives a tournament banner may request it be displayed in the lobby of the arena for one year. After one year it will be returned to the team

3.4 Social Media Policy

Social media and networking is defined as using the Internet to send messages, videos, images, writing blog entries, etc. Social networks focus on building communities online with others of similar interests. The CRMHA understands and appreciates the importance of social networking as it relates to the personal lives of its members. All members of CRMH (players, coaches, parents, board members etc) must follow and adhere to the social media policy of Hockey Sask and the CRMHA. Failure to follow these guidelines may result in disciplinary action from the CRMHA and or Hockey Sask.

Members should not make statements that are demeaning to CRMHA volunteers, its programs, employees, on-ice or off-ice officials, players, members, coaches, sponsors or any other persons associated with the CRMHA.

Members should not communicate confidential information that may include medical history (injuries or other), family situations, game plans or strategies and any other information that is deemed confidential.

Members shall not share photos, videos or comments that promote negative influences or criminal behavior, including but not limited to: physical violence, drug use, alcohol abuse, public intoxication, etc. (Example, posting a fight online would be considered inappropriate).

Members should not post inappropriate, derogatory, racist or sexist comments of any kind that contradict the policies outlined by the CRMHA and Hockey Sask.

Members should be advised that CRMHA owns and maintains all legal rights to its email, network, use of its logo in association with teams and any email passing through these systems is owned by the CRMHA. Keep in mind emails may be backed up, otherwise copied, retained, or used for legal, disciplinary, or other reasons and it may be subject to use for purposes not anticipated by the sender. Any email sent to or from certain public or governmental entities may be considered public record. Do not expect privacy when using a corporate network and corporations have the right to monitor all use of their computer network. Do not expect privacy when using social networking apps such as TeamLinkt, SnapChat, etc. Members should not contact other players, coaches, team officials or referees via any form of social media.

3.5 Team Officials:

3.5 Team Officials:

Team Officials shall include but not be limited to coaches, assistant coaches, managers, trainers and coordinators. These positions are reviewed and approved by the Board. Those that hold the Head Coach position on one team are not permitted to be a Head Coach or Assistant Coach on another team, but they may assist as a volunteer for another team. Board approval must be met in order for a Team Official to hold more than one position on any team.

Team Officials are responsible for all equipment used – inclusive of jerseys, goaltender equipment, etc. and the cleaning and maintenance of the said equipment and jerseys.

Team Officials shall ensure that all players are properly attired with the required uniforms and protective equipment. Game sweaters are to be worn for games only; players are to provide practice uniforms for practice sessions.

Team Officials are responsible for ensuring that all CRMHA equipment and uniforms are collected at seasons end.

Team Officials are to ensure that certified personnel such as HOCKEY SASK trained coaches and HOCKEY SASK trained safety personnel as prescribed by HOCKEY SASK are in attendance and on the bench for all games and practice sessions.

Team Officials are to provide concession help, timekeepers, 50/50 sales and on ice officials for all home games.

Team Officials have a strong influence on their player sand should conduct themselves accordingly.

Team Officials are immediately responsible for the discipline of their players on and off ice behavior.

Team Officials will ensure that there will not be any alcohol, drugs, tobacco or vaping products used in the Carrot River arena by players and team officials and/or in any private vehicle used to transport players while under the auspices of the CRMHA.

Team Officials are required to have a meeting with parents/guardians prior to the commencement of the regular season. CRMHA objectives, as the Team Officials, the Code of Behavior and other issues regarding the teams' welfare and upcoming season should be discussed at such meetings.

Team Officials are expected to teach systems of team play and fair play as prescribed by HOCKEY SASK and CRMHA.

Team Officials are encouraged to organize one home tournament per season and to organize additional team fundraising events for the purpose of financing team activities such as tournament entries or windup functions.

Other:

Problems arising within a team should first be dealt with within the team. A 24 hour cooling off period is recommended prior to discussing any problem with a Team Official. Person(s) in conflict / disagreement must meet to attempt to resolve the issue prior to involving the CRMHA Executive. Thereafter, if a resolution is not possible or otherwise achieved the Executive may then be contacted for involvement.

Coaching applications are due July 31st of each year. The CRMH board will choose a head coach from the submitted applications prior to the fall organizational meeting. The CRHM Board will notify the coach of their acceptance and let them know potential team numbers. If no applications are received an email will be sent out to the parents of the team notifying them no applications have been received. Prior to a coach being assigned by the team this person will need to be approved by CRMHA.

3.6 Code of Behavior (Board of Directors)

All CRMHA Board of Directors (BOD) members, have a responsibility to effectively discharge the duties of their position with honesty, integrity and in the interests of the association.

In doing so, members are expected to comply with, support and promote the guiding principles set out within this Code. The guiding principles are consistent with CRMHA's mission, values, and by-laws. It is expected that all CRMHA BOD members support and promote the following principles by leadership and example.

Board of Directors members respect diversity of opinion, ideas and debate. This is demonstrated by; recognizing the equal right of all public and CRMHA members to be heard and respected. Recognizing, promoting, valuing and encouraging awareness of the diverse expertise, experience and knowledge that exists among BOD members and the benefit of such to constructive debate, the democratic process and effective decision making. Promoting collaborative behavior characterized by mutual respect and

efficient use of time. Avoiding personal or group criticism of fellow members both at and away from meetings.

BOD members do not place themselves under any obligation to outside individuals or organizations that might influence them in the performance of their official duties with CRMHA. BOD members shall represent CRMHA publicly in a respectful manner. This is demonstrated by making decisions in the CRMHA's best interest, maintaining boundaries, and avoiding personal and competing professional interests.

BOD members are as open as possible about all the decisions and actions that they take. Identifying, disclosing and acting appropriately on conflicts of interest. Being transparent in providing all reasons and supporting rational for decisions made by the BOD. BOD members will hold themselves and each other accountable for meeting the behaviors of this code of Ethical Conduct.

It is the responsibility of each and every BOD member to hold themselves accountable for behaving in accordance with this Code of Ethical Conduct. In addition, members have a responsibility to hold each other accountable for behaving in accordance with the Code. If a BOD member has concerns that the behavior of another member did not reflect the Code of Ethical Conduct, the member is expected to; Discuss their concern with the BOD member whose conduct was perceived to be inappropriate; If the member does not recognize the problem and takes appropriate action or the behavior continues, discuss the concern with the President. If the inappropriate behavior is confirmed and continues after a meeting with the President, the issue shall be brought before the full Board of Directors. Following proper presentation and discussion of the issue, the BOD shall vote, in accordance with existing voting rules, on suspension / dismissal from the Board of Directors of the member whose behavior is being addressed.

3.7 Code of Behavior (Parents & Spectators)

Whereas the CRMHA's purpose is to provide a safe environment where children can play hockey, have fun, learn discipline, respect and tolerance while displaying tolerance and co-operation, the following guidelines for parents and spectators' behavior apply.

Parents/Guardians:

Duties and expectations of the parents/guardians in the CRMHA shall include but not limited to the following:

- To maintain and promote the CRMHA Code of Behavior
- To be supportive of the child and have realistic expectations
- To have players at the arena in sufficient time as directed by Team Officials for games and practices
- To notify Team Officials when a player will not be able to attend a game or practice
- To attend and participate in team meetings
- To attend and participate in the CRMHA AGM
- To assist with the transportation of players to out of town games

- To assist the CRMHA with fundraising activities

Parents & Spectators:

Because the parent or spectator role in Minor Hockey is to support and encourage the players while cooperation within the Minor Hockey environment, there will be zero tolerance for the following behaviors:

- Taunting opposing players
- Becoming involved in conflict with opposing players and spectators
- Criticizing coaches or players in a way deemed detrimental to the enjoyment of the game
- Criticizing, taunting or berating an official engaged by CRMHA
- Offering unsolicited advice on coaching strategy to players in the dressing room unless engaged as a coach or manager
- Cheering in a way that demeans any of the participants in the game
- Becoming involved on the playing surface unless in the official capacity as a trainer or beckoned to the playing surface by a coach through concern for an injury

Breaches of the Code of Behavior:

Will be dealt with by the CRMHA Board by utilizing the following procedure:

- A complaint will be made in writing
- The Board will investigate and contact the individual to hear their version of the incident
- If the complaint is deemed unwarranted the matter will be dismissed
- If the complaint is deemed warranted the offender will be notified in writing of the consequences which may include the following:
    - Probation for the remainder of the season
    - Suspension of the offender from the playing surface, viewing area and dressing rooms for the remainder of the season
    - Banishment from the arena for the remainder of the year
    - Removal for the offender's child from the CRMHA for the remainder of the year

Appeal Procedure:

Anyone suspended by the CRMHA will be granted an appeal. The appeal will take place at the convenience of the CRMHA Board and will include the offender, the Board of CRMHA, and in the case of a player, one parent. The CRMHA Board may reduce the consequence, dismiss a previous finding, or impose probationary or other terms. The decision at the appeal will be final.

3.8 Code of Behavior (Player)

Because the Player's role in Minor Hockey is to play to the best of their ability and to learn discipline, cooperation and sportsmanship, zero tolerance will apply to the following behavior:

- Fighting, taunting, using profanity toward other players, parents or spectators anywhere in the arena

- Behavior in the dressing room which is detrimental to the emotional or physical well-being of other players in the dressing rom
- Refusal to follow directions or rules set out by the team as long as those rules follow the General Guidelines set out by CRMHA
- Damaging any facilities that the team plays in during the season
- Using any alcohol, tobacco, drugs or vaping while engaged in any activity of the CRMHA
- Any on ice behavior deemed contrary to the goals of CRMHA
- The use of racist language while engaged in any activity of the CRMHA

Breaches of the Code of Behavior:

Will be dealt with by the CRMHA Board by utilizing the following procedure:

- The Board will investigate and contact the individual to hear their version of the incident
- If the complaint is deemed unwarranted the matter will be dismissed
- If the complaint is deemed warranted the offender will be notified in writing of the consequences which may include the following:
    - Probation for the remainder of the season
    - Suspension of the player from any CRMHA activities including games, practices, meetings, the team dressing room from 1 – 10 days
    - Suspension from all CRMHA activities for not less than 10 days but not more than 30 days
    - Suspension of the player from all CRMHA activities for the remainder of the season

Appeal Procedure:

Anyone suspended by the CRMHA will be granted an appeal. The appeal will take place at the convenience of the CRMHA Board and will include the offender, the Board of CRMHA, and in the case of a player, one parent. The CRMHA Board may reduce the consequence, dismiss a previous finding, or impose probationary or other terms. The decision at the appeal will be final.

3.9 Code of Behavior (Coach)

Coaching Qualifications:

All coaches shall obtain the required coaching accreditation as prescribed by HOCKEY SASK

Coaches affiliated with CRMHA shall recognize the following guidelines:

- Act with integrity in performing all duties with your players, their parents and the Association. Players need a coach they can respect.
- Strive to be well prepared so that coaching and teaching duties are carried out with competence. Teach players to play fairly, respect the rules, officials and opponents.
- Act at all times in the best interest of the development of your players as whole persons. Provide equal instruction, support and playing time.

- Maintain the highest standards of personal conduct. Support the principles of fair play, encourage players to do their best, instill in your players a positive attitude toward competition and remember that all players play to have fun.
- Accept and support the role of the officials in providing judgement to ensure that games are conducted fairly and according to established rules. Work in cooperation with officials for the betterment of the game.
- Be cognizant of players' equipment and all facilities to help ensure player safety. Report player equipment concerns to parents immediately.
- Remember than players have other interests and obligations
- Treat fellow coaches with courtesy, good faith and respect.

Zero tolerance will apply to the following behaviors:

- Fighting, taunting, using profanity toward other players, parents or spectators anywhere in the arena
- Behavior in the dressing room which is detrimental to the emotional or physical well-being of other players in the dressing rom
- Refusal to follow directions or rules set out by the team as long as those rules follow the General Guidelines set out by CRMHA
- Damaging any facilities that the team plays in during the season
- Using any alcohol, tobacco, drugs or vaping while engaged in any activity of the CRMHA
- On ice behavior deemed contrary to the goals of the VRMHA
- The use of racist language while engaged in any activity of the CRMHA
- Criticizing, taunting or berating an official engaged in CRMHA

Breaches of the Code of Behavior:

Will be dealt with by the CRMHA Board by utilizing the following procedure:

- The Board will investigate and contact the individual to hear their version of the incident
- If the complaint is deemed unwarranted the matter will be dismissed
- If the complaint is deemed warranted the offender will be notified in writing of the consequences which may include the following:
    - Probation for the remainder of the season
    - Suspension of the coach from any CRMHA activities including games, practices, meetings, the team dressing room from 1 – 10 days
    - Suspension from all CRMHA activities for not less than 10 days but not more than 30 days
    - Suspension of the coach from all CRMHA activities for the remainder of the season

- Suspension of the coach from all CRHMA activities indefinitely at the discretion of the CRMH Board.

Appeal Procedure:

Anyone suspended by the CRMHA will be granted an appeal. The appeal will take place at the convenience of the CRMHA Board and will include the offender, the Board of CRMHA, and in the case of a player, one parent. The CRMHA Board may reduce the consequence, dismiss a previous finding, or impose probationary or other terms. The decision at the appeal will be final.

3.10 Code of Conduct (Officials)

Each official is responsible to carry out their duties and assignments in a manner that will gain, for officiating and officials, the respect they deserve. Any negligence in this regard shall be considered a serious offence. Disciplinary action will be taken against a member who:

3.10.1 Fails to appear for an officiating assignment having been duly notified;
3.10.2 Arrives late for an officiating assignment; (20 minutes before scheduled game time)
3.10.3 Dresses in a sloppy, dirty or careless manner;
3.10.4 Habitually argues with players and coaches;
3.10.5 Reports for an assignment under, or suspected to be, under the influence of alcohol or drugs.
3.10.6 Acts in a manner unbecoming of a professional official.

ARRIVAL FOR ASSIGNMENTS

Officials should attempt to be at assigned games one-half (½) hour before the schedule start of the game.

When officials are not present at the rink twenty (20) minutes prior to the game time, the officials present will contact the RIC by phone.

For purposes of the application of 1.1.2, an official is considered late for their officiating assignment if they are not present twenty (20) minutes prior to the scheduled start time of the game.

If an official knows of being late this timeline can be reduced or discipline avoided by contacting the RIC by phone or contacting the officials present.

MISSED ASSIGNMENTS AND DISCIPLINARY ACTION

If an official misses or is late for an assignment that official shall be subject to disciplinary action consistent with the disciplinary policy unless they are granted special consideration by the RIC due to extenuating circumstances.

Upon review of the situation if disciplinary action is warranted such disciplinary action will be assessed in the following progression;

OFFICIALS LATE FOR AN ASSIGNMENT

1st Offence Warning from the RIC
2nd Offence ½ Game Fee
3rd or subsequent offence, Full Game Fee plus potential suspension

OFFICIALS WHO NO-SHOW

Officials Who No-Show for An Assignment will incur a $15 assignment fee as well as
1st Offence Warning from the RIC
2nd Offence ½ Game Fee
3rd or subsequent Offence Full Game Fee plus potential suspension

Disciplinary Action for Abuse of Officials

i) Carrot River Minor Hockey Board Member – Will automatically be removed from the Board

ii) Team Official – 1st Offense - 3 game suspension (includes penalty imposed by Officials)
2nd Offense – 5 game suspension (includes penalty imposed by Officials)
3rd Offense – Removal from Bench Position

iii) Spectators - 1st Offense – Written Warning
2nd Offense - 1 Month Suspension from the Rink
3rd Offense – Suspension from the Rink for the Season

3.11 Concussion Policy

If a suspected concussion occurs, it is the responsibility of a team official to immediately remove the player from participation in the hockey activity. A team official is responsible to monitor the player with a suspected concussion until a parent/guardian is contacted and present.

If there is doubt a concussion has occurred it should be assumed that it has. The player must be evaluated by a medical doctor or a nurse practitioner as soon as possible. The head coach must fill out an accident report and forward to the CRMHA Board.

The written documentation from the medical assessment must be presented to the head coach and forwarded to the CRMHA Board BEFORE any play can resume.

3.12 Shared Players Insurance

Shared players across multiple associations will be required to pay insurance costs and participate in any fundraising.

3.13 Suggested Procedure for Completing Team Roster (Appendix A)

See attached Appendix A - Suggested Procedures for Completing Team Roster